



2019 Police Chief Recruitment: Management Assessment Questionnaire

1. Describe the role of a Police Department in a City the size of Eau Claire, which includes a large university and sizable Hmong population, and further describe how you would lead such a Department.
2. Describe your career progression in law enforcement. What do you do in your present job? Describe any recent changes in responsibility.
3. In your opinion, what is most difficult about your work?
4. What would your supervisor say are your strengths?
5. What would your supervisor say are your weaknesses?
6. In general, how would others describe your management style? Comment if there are any differences between how you are perceived by boss, peers, subordinates, public, etc.
7. As you look at yourself, what would you change professionally if you had the ability to do so?
8. What is the most important decision you will have to make within the next six months, professionally?
 - A. What will be the consequences of that decision?
 - B. What would happen if you made the wrong decision?
9. What do you think are the most important characteristics of a Police Chief?
10. What are the top 3 traits of a successful Police Department?